



Please do not report to work if you are sick.

# Return to Work Procedures



## QUARANTINE (for COVID-19)

If you live with someone who is positive, or have had significant exposure:

- and you are not vaccinated: **To return — Quarantine for 5 days and a negative test**
- and you are current on your vaccination: **To return — No quarantine or test, if no symptoms**

If you tested positive within the last 90 days: **To return — No quarantine or test, if no symptoms**

## ISOLATION (for COVID-19)

If you test positive: **To return — Isolate for 5 days and a negative test**

## COMPENSATION (for COVID-19)

- If you are in the process of testing for COVID-19 due to illness or exposure without illness, as directed by Mobile Health Screenings (MHS), you will receive COVID-19 compensation.
- If you are in quarantine or isolation, as directed by Mobile Health Screenings (MHS), you will receive COVID-19 compensation.
- When you are cleared of COVID-19 (negative test, exit quarantine or isolation) the COVID-19 compensation will end at that time. If you have a different illness you may utilize another form of leave pay.
- Extended illness may qualify for Short Term Disability, whether related to COVID-19 or a different illness.
- COVID-19 compensation will not continue if you are not engaged in the process to get well and return to work (not responding to attempts to contact you or taking effort to go to a physician or take medication as recommended and agreed = not engaged).
- COVID-19 compensation will be a maximum of 10 hours regular pay per day and shall not exceed the number of hours you would have received had you worked that day.
- We will continue to provide testing for you and your household for free through our program. We will continue to provide the Moderna vaccine onsite periodically for those who choose to vaccinate.

*Thank you*